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Position : Software Tester  
Division : Product Development & Support  
Office Location : Cape Town  
Additional Details : Preference Given to EE Candidates

### **JOB SPECIFICATIONS**

#### **The Role and Responsibilities:**

As a tester, you will be part of an international testing team responsible for verifying the quality of the product line. You will need to be able to work closely with analysts, designers, documenters and developers to deliver high quality product to a specified timescale.

#### **Skills and Experience:**

- Define test plans
- Define and execute test cases
- 2 – 5 years year's testing experience
- Understanding / experience of test methodologies and techniques – both structured and exploratory
- Experience in Databases and online testing
- Experience in one or more of the following Test types – Integration, System, and / or regression
- Fault management (raising error logs, following up, re-testing)
- Unix experience (at least basic experience in Unix, such as being able to navigate around the system)

#### **Additional Experience that will be Advantageous:**

- Telecommunications background
- Knowledge of Quality Center
- Experience with QTP – writing and maintain test automation test packs and QTP execution

#### **Personal Attributes:**

- A natural aptitude for testing and excellent attention to detail
- Eager to learn, as well as a quick learner – the ability to grasp and understand new concepts, systems, etc. and apply them in their work environment
- Able to work overtime and standby when required
- Needs to be able to work in a team.
- Ability to work well under pressure, especially in maintaining a balanced and logical approach.
- Self motivated and self managed

- Takes initiative and ownership
- Able to communicate effectively
- Report on progress and raise issues / problems when necessary